

Steer Privacy Notice for California

Steer Davies & Gleave Incorporated has offices at 800 Wilshire Boulevard, Ste 1320, Los Angeles, California 90017. When visiting our website, you will not be required to supply any personal information unless you choose to do so.

The CCPA

This Privacy Notice is supplemental to the Steer Davies & Gleave Limited (“Steer”) [Website Privacy Policy](#) and explains the rights that individual residents of California (“consumers”) may have under the California Consumer Privacy Act 2018 (“CCPA”). If these are in any way different to the rights that are explained in the [Steer Website Privacy Policy](#), [the CCPA](#) and [this Privacy Notice will apply](#).

The CCPA generally defines “personal information” as information that identifies, relates to, describes, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or household. Personal information does not include publicly available, deidentified, or aggregate consumer information (which are all defined in the CCPA).

Where we act as a “business” under the CCPA (meaning we determine the manner and the reasons why we process your personal information), we may be required to disclose additional information regarding **the categories** of personal information we collect, **the sources** where we obtain that information, **the purposes** for which we collect that information, who we **share** that information with, as well as **whether we sell** that personal information.

Please see the [Steer Website Privacy Policy](#) for a list of the categories of personal information that we may collect, the business or commercial purposes for which the personal information may be used, and the categories of third parties to whom personal information may be disclosed, or “sold”.

Your privacy rights

California residents have certain rights regarding the sale of personal information. California residents have **the right to opt out of the sale** of their personal information by clicking the following link: [DO NOT SELL MY PERSONAL INFORMATION](#).

If you are a resident of California, you may request **to know** what information we **collect, use,** and **disclose**. You also have the right to request that we **delete** your information. If you wish to make a request, please click here: [HOW TO MAKE A REQUEST](#).

We will use information you provide to us to verify your request. If we cannot initially verify your identity, we may ask you for additional information to complete the verification process, such as, for example, a copy of your driver’s license and/or a recent utility or credit card bill. You can designate an agent to make a request on your behalf by either: (1) your agent sending us a letter, signed by you, certifying that the agent is acting on your behalf and showing proof

that they are registered with the California Secretary of State; or (2) by you and the agent executing and sending us a notarized power of attorney stating that the agent is authorized to act on your behalf. Please note that we may still require you to verify your identity before we process a request submitted by your agent.

We will not discriminate against you because you have exercised any of your privacy rights under the CCPA.